CIVILIAN POSITIONS WITH
THE U. S. DEPARTMENT OF ARMY
U.S. ARMY CORPS OF ENGINEERS

WHO: The U.S. Army Corps of Engineers (USACE) representatives will participate at the 2023 North Texas Job Fair, hosted by the Office of Beth Van Duyne

WHAT: 2023 North Texas Job Fair

WHERE: In-Person at the Irving Convention Center at Las Colinas, 500 W. Las Colinas Blvd., Irving, TX 75039

WHEN: Pre-registration opens on 25 July 23 and closes on 6 Aug 23. Please see the ‘REQUIRED DOCUMENTS’ section below. Event date is 7 Aug 23, from 11am – 3pm (CDT). We encourage interested candidates to register and submit resumes early. Interviews will be conducted, and tentative job offers will be extended during the event.

WHY: The mission of the U.S. Army Corps of Engineers in the Southwestern Division (SWD) falls into three major mission areas: Civil Works, including flood risk management, navigation, hydropower, water supply, recreation, regulatory, and disaster relief; Military Programs, including engineering, construction, and environmental management services for the Army and Air Force; and Interagency and International Services, which includes planning and engineering and construction management services for other federal, state and local agencies. For more information, visit us at: Southwestern Division, U.S. Army Corps of Engineers

We will be recruiting a variety of positions using Direct Hire Authority for multiple disciplines and grade levels, from GS-07 to GS-13. Depending on position/location selected, promotion potential will be at the GS-07, 09, 11, 12 or 13 grade levels; looking for graduates, students, journeymen, and mid-level career professionals. We are also recruiting for many Federal Wage System positions in Galveston, TX and Little Rock, AR.

PAY RANGE: Depending on applicable locality rates based on the duty station locations listed, pay supplement and/or special salary rate (pay is set depending on grade of position and duty location). Information regarding pay for specific locations and positions can be found at the following link: https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/.

For Federal Wage positions: Federal Wage Appropriated Funds Schedules vary depending on position and location. Information regarding FWS pay be reviewed at the following link: Benefits, Wage, AF (osd.mil)

VACANCIES and LOCATIONS: We are looking for individuals interested in the following positions. Positions may be filled as permanent, temporary or term.

Positions to be filled are within the following locations: Dallas/Fort Worth, Texas; Galveston, Texas; Tulsa, Oklahoma; Little Rock Arkansas, to include various locations of field/ project offices throughout the Southwestern Division Region.

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Series</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Archaeologist</td>
<td>0193</td>
<td>Engineering Technician (Drafting)</td>
<td>0802</td>
</tr>
<tr>
<td>Architect</td>
<td>0808</td>
<td>Environmental Engineer</td>
<td>0819</td>
</tr>
<tr>
<td>Biologist</td>
<td>0401</td>
<td>Fish Biologist</td>
<td>0482</td>
</tr>
<tr>
<td>Budget Analyst</td>
<td>0560</td>
<td>Forester</td>
<td>0460</td>
</tr>
<tr>
<td>Civil Engineer</td>
<td>0810</td>
<td>General Engineer</td>
<td>0801</td>
</tr>
<tr>
<td>Civil Engineer (Geotechnical)</td>
<td>0810</td>
<td>Geographer</td>
<td>0150</td>
</tr>
<tr>
<td>Civil Engineer (Hydraulics)</td>
<td>0810</td>
<td>Geologist</td>
<td>1350</td>
</tr>
<tr>
<td>Community Planner</td>
<td>0020</td>
<td>Hydrologic Technician</td>
<td>1316</td>
</tr>
</tbody>
</table>
Computer Engineer 0854  Landscape Architect 0807
Computer Scientist 1550  Mechanical Engineer 0830
Construction Control Inspector 0809  Physical Scientist 1301
Construction Control Representative 0809  Regulatory Specialist 0401
Cost Engineer 0801  Social Scientist 0101
Contract /Procurement Specialist 1102  Structural Engineer 0810
Ecologist 0408  Student Trainee (Engineering) 0899
Economist 0110  Student Trainee (Engineering & Architecture) 0899
Electrical Engineer 0850  Supervisory Civil Engineer 0810
Engineering Technician 0802  Survey Technician 0817
Engineering Technician (Civil) 0802  Wildlife Biologist 0486

We are looking for individuals interested in the following Federal Wage System positions in Galveston, TX:

<table>
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<tr>
<th>Position Title</th>
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<tbody>
<tr>
<td>Engineering Equipment Operator</td>
<td>5716</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>4749</td>
</tr>
</tbody>
</table>

We are looking for individuals interested in the following Federal Wage System positions in Little Rock, AR:

<table>
<thead>
<tr>
<th>Position Title</th>
<th>Series</th>
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</thead>
<tbody>
<tr>
<td>Crane Operator</td>
<td>5725</td>
</tr>
<tr>
<td>Electronic Industrial Controls Mechanic</td>
<td>2610</td>
</tr>
<tr>
<td>Lock and Dam Operator</td>
<td>0549</td>
</tr>
<tr>
<td>Towboat Pilot</td>
<td>5784</td>
</tr>
</tbody>
</table>

EVALUATIONS: Candidates will be evaluated in accordance with the qualification and eligibility requirements set forth by the Office of Personnel Management (OPM). General Schedule qualifications are located at General Schedule Qualification Standards (opm.gov). Federal Wage System Qualifications are located at Federal Wage System Qualifications (opm.gov).

ADDITIONAL REQUIREMENTS:
- All positions require the applicant to be a citizen of the United States.
- Male applicants born after December 31, 1959, are required to register for Selective Service prior to appointment.
- A trial or probationary period may be required.
- Some positions may require a security clearance to include fingerprinting.
- Some positions may be part of Department of the Army (DA) Drug-Free Federal Workplace Program requiring pre-employment drug test and/or random drug testing.
- Some positions may require temporary duty travel.
- Some positions may require a pre-employment and reoccurring physical and and/or immunizations.
- Some positions may require a mobility agreement.
- Some positions may require the selectee to complete training/obtain certifications within a specified period after appointment.
- Some positions may require Defense Acquisition Workforce Improvement Act (DAWIA) Contracting Professional acquisition certification.
- Some positions may require the selectee to file an OGE Form 450 or 278e, Financial Disclosure Report upon entering on duty and annually thereafter.
- Some positions may require the selectee must obtain a passing score on the appropriate Administrative Careers with America (ACWA) assessment prior to appointment or conversion.
- Hiring incentives such as a recruitment/relocation, service credit for leave, and student loan repayment may be authorized (subject to available budget) if the selecting official determines the incentive is in the best interests of the government.
- Permanent Change of Station (PCS) expenses may be authorized (subject to available budget) if the selecting official determines the relocation is in the best interests of the government.
• Promotion progression to the target position is contingent upon satisfactory completion of training requirements and continuous satisfactory performance.

REQUIRED DOCUMENTS: In order to be considered, please submit your most recent resume, transcript(s), and any job related licenses or certifications by registering at the following link no later than 7 August 2023: http://usace.yellogov.com/app/collect/event/E1okVHWYyLY9oLJqXUrUaA
Please ensure your resume, transcripts, and/or licenses/certifications DO NOT contain private information such as personal photos, date of birth, or any part of your social security number.

EQUAL EMPLOYMENT OPPORTUNITY: The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

REASONABLE ACCOMMODATION: Reasonable accommodation is available to qualified employees with disabilities. You can request a reasonable accommodation at any time during the application process, hiring process, or while on the job. Requests are evaluated on a case-by-case basis.

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